



# Bristol GP Specialty Training Programme

## Quality Assurance Newsletter

Summer 2015

Issue 1

### Quality Panel

The next Quality Panel Meeting that reviews and grades all our training posts (hospital, community and general practice) will be at 9:00am on Wednesday 4th November 2015 at Southmead Hospital.

We welcome any GP trainers or Hospital Consultants to this meeting.

For more information see our educators page <http://www.bristolgptraining.nhs.uk/educators.html>

We try to visit each hospital post at least once every three years.

Coming up in 2015 are:

August: St Michael's O&G, NBT Urology

October: Callington Rd Psychiatry

December: NBT Medicine, Rheumatology

Some of the visits currently scheduled for 2016 will take place earlier because we are trying to even out the number of visits we do each year.

## Recent trainee feedback

"A very pleasant working environment in the new hospital with a well-established clinical team that is committed to teaching and supporting junior doctors"

**NBT Care of the Elderly**

"Excellent post, I have learned a lot and it is all incredibly relevant for GP training"

**St Peter's Hospice**

"Had the biggest improvement in personal development since starting as a doctor, really improved my clinical skills, acumen, confidence and presentation"

**UHBT Emergency Department**

## Our ambition

Whilst Bristol and surrounding areas remain a popular place to train to be a GP our recruitment this year is less than 100% across the South West and in other parts of the UK is much worse.

Our ambition is to be one of the best areas to train to a be a GP in the UK and to do that we need everyone's help.

**Consultants** – making sure that their hospital or community posts are relevant to GP trainees and that they pick up the skills to manage your specialty better in primary care, and spread that skill to other GPs.

The GP curriculum Guide <http://www.rcgp.org.uk/training-exams/gp-curriculum-overview/online-curriculum.aspx> will tell you what your trainees need to know.

The biggest recurring problems that concern trainees are:

- poor inductions at the start of the post
- being left without a consultant clinical supervisor if he or she leaves or is absent due to illness
- no protected time for relevant GP teaching in the hospital specialty.

**GPs** - providing great educational and clinical supervision, giving pastoral care and mentoring their trainees through their training.

**GP trainees** – continuing to provide regular structured feedback via GMC and Deanery surveys. We need this to

improve the posts. In addition GP trainees need to raise any problems early with either their hospital consultant clinical supervisor, their GP education supervisor, or their small group Training Programme Director.



## How are GP training posts funded?

Health Education England (HEE) provides leadership and oversight on strategic planning and development of the health and workforce and allocates education and training resources, including the medical and dental education levy (MADEL) – this is funding received by NHS bodies for the cost of providing the education element to junior medical staff. This is now being replaced by a system of education tariffs.

Our GP training hospital posts funded by Health Education England at educational tariff rate are as follows plus the placement fee. ST1 £18,566, ST2 £19,702 each plus the placement fee of £12,400

There is 100% Health Education England funding (£35,618) for community posts. Community posts are those not attached to Trusts, so the only ones we have on our training Scheme are GPs and hospices, but other GP training schemes have posts funded through clinical Commissioning Groups (CCGs). When funding is available we would like to create some true community posts eg community diabetes/CoE which Gloucester are setting up at present.

The NHS wants 50% of postgraduate training places to be in general practice by 2016, and 100% of foundation doctors to have postgraduate training placements in general practice. An expansion of the GP training scheme only happens when more central funding is available. There is no extra funding at present

### Green Impact Accreditation Scheme

Our sustainability GP scholars have made big contributions to this new scheme. This a popular sustainability accreditation scheme run by the National Union of Students in over 400 organisations including universities and colleges, NHS Trusts, dental practices, local authorities and small/medium enterprises.

Green Impact for Health has been developed through a partnership between the University of Bristol, GPs, trainees, medical students and representatives from the RCGP, NHS Severn Deanery and NUS.

It empowers staff on the ground in general practice to improve their environmental, ethical and economic sustainability, as well as efficiency and team morale and well-being. The scheme has been specifically tailored to the needs of a modern general practice, helping the sector become more streamlined and creating a sustainable future in a rapidly changing NHS.

There will be more information about this in the autumn.

## Meet some of the team



### Terry Kemple

I work as a GP at Horfield Health Centre and currently work one session a week overseeing various projects connected with quality assurance of the GP training scheme's hospital training posts. I can be contacted by emailing: [tk@elpmek.demon.co.uk](mailto:tk@elpmek.demon.co.uk)



### Holly Hardy

Associate Postgraduate Dean – Bristol, South Glos and North (East) Somerset. I previously worked as the (GP)TPD responsible for ST3s (2007-9). I have a long history of interest in GP education, having been a course organiser in Manchester and Clinical teacher at the University of NSW Australia. I became a GP trainer in 2005 and supervised Foundation doctors in my practice until moving to Bristol in 2007. I am a part-time GP in Knowle and share the care of our 4 children with my husband. In addition I have an honorary role as a Clinical Commissioning Champion with the RCGP. If you would like to make an appointment to see me, please contact Mandy Price at [mandy.price@nbt.nhs.uk](mailto:mandy.price@nbt.nhs.uk)